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PROGRAM OVERVIEW

The GTA Program is a highly competitive, professional development sequence that allows entry-level civil engineers to gain hands-on experience in the areas of maintenance, construction, design and project management.

TO QUALIFY FOR THE GTA PROGRAM

- ✓ B.S. or M.S. in Civil Engineering
- ✓ Must pass the Fundamentals of Engineering (FE) Examination within 11 months of starting employment with TDOT
- ✓ Legally authorized to work in the U.S.

GRADUATE TRANSPORTATION ASSOCIATE (GTA) PROGRAM

CAREER ADVANCEMENT OPPORTUNITY

After a one-year probationary period, those who successfully complete the GTA program will promote into the working level job classification and receive a salary increase.

Several former GTAs have gone on to assume senior leadership positions within TDOT

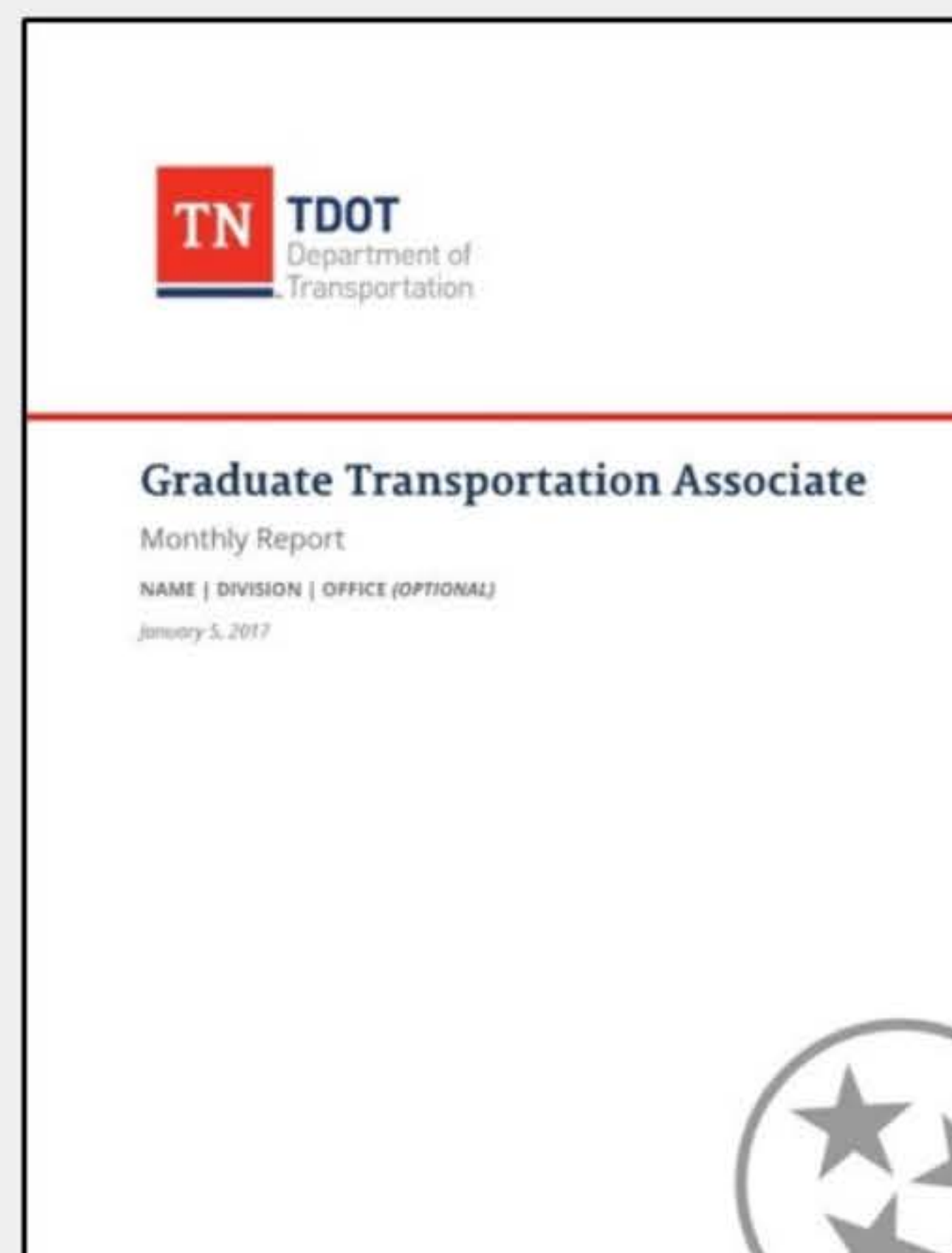


TRAINING OPPORTUNITIES

TDOT partners with Spark: Lipscomb University's Idea Center, where GTAs enhance leadership and team-building skills, learn how they impact company performance, and uncover ways to implement important business strategies.



GTA PROGRAM REQUIREMENTS



- Attend 2, week-long training sessions in Nashville
- Submit monthly reports for 1 year
- Attend at least 2 project site visits

Email TDOT.Careers@tn.gov for information on how to apply!

Additional GTA Items

- Each GTA is partnered with a mentor
- Opportunity to earn 3 Materials Certifications: Hot Mix Asphalt Certified Roadway, Concrete Field Testing, Soils & Aggregates
- Free FE Review Course with Lipscomb University
- Networking opportunities with TDOT leadership